

## **Community Programs Coordinator**

Reporting Relationship: Programs Manager

**Direct Reports:** Kitchen Manager

Oversight of: Community Program Volunteers and Program Partners

FSLA: Non-exempt, Hourly FTE: .5 (20 hours a week)

Hourly Wage: \$22-\$23 per hour, DOE

Schedule: Tuesday-Thursday, occasional weekends

**Position Summary:** The Community Programs Coordinator is responsible for organizing and executing our weekly community dinner, community programming and providing navigation services.

## **Essential Duties & Responsibilities**

- Promote and engage in MVCC's mission to "develop successful kids, hopeful families, and active seniors"
- Plan and coordinate community programs, resources, events, and activities
  - Work with the Programs Manager to develop community programs partnerships, events, activities and identify community resources
  - o Recruit, lead, and support community program volunteers
  - Utilize and manage volunteer opportunities and communication on volunteer platform
  - Assist in marketing programs and their impact
  - Build and sustain relationships with program partners
- Resource navigation
  - Connect with agencies and organizations to gather local resources available to support varying needs
  - Help neighbors identify resources needed and provide supportive referrals to community resources and agencies
- Coordinate weekly Seeds of Change Community Dinner and Programmatic Offerings
  - Supervise the Center from 4pm to 8pm on Thursdays
  - Manage and schedule volunteer meal and serving teams as well as kitchen support staff
  - Build relationships with partnering organizations to plan educational classes or support groups for adults, families, or seniors. (Examples: parenting class, grief support group, financial literacy workshop)

- Partner with Youth Programs Coordinator for youth activities and/or childcare
- Track important programmatic data
  - Navigation services
  - o Program or event participation
  - Community Dinner attendance/participation
  - Volunteer information
  - In-kind donations
  - Testimonials
  - Identified outputs and outcomes
- Be an active and supportive member of the MVCC Team by
  - Help build our culture where "belonging and wellness starts with us"
  - Attend team meetings
  - Meeting with the Program Manager on a regular basis for the purpose of reporting and planning
  - Keep all shared spaces of the Center organized and clean
  - o Assist in planning, reporting, and budgeting as requested

## Experience, Skills, and Abilities Required

- Bachelor's degree or equivalent experience in social work, education, non-profit setting
- Experience in volunteer management and non-profit setting preferred
- Experience navigating participants to resources and knowledge of community resources preferred
- Skills and passion for promoting inclusion and building equitable programming
- Demonstrated ability to innovate, learn quickly and independently, and be accountable for high-quality results
- Strong verbal and written communication skills
- Proven ability to form successful collaborations and partnerships
- Proficiency working with Windows, Email, Internet, Microsoft Word and Excel and ability to learn internal database program
- Valid Washington state driver's license, access to reliable transportation and proof of adequate vehicle insurance coverage
- Be able to pass a background check
- Food Handler's Card (can complete once hired)
- CPR Certification (can complete once hired)
- Lift equipment that weighs up to 25 pounds

## **Benefits**

Because we value our employees and want to encourage balance, we offer flexible Paid Time Off (PTO) on top of 11 paid holidays per year. Paid PTO is available after six months of employment; however, eligible employees will begin accruing PTO the first month of employment.

Mountain View Community Center is an Equal Opportunity Employer and does not discriminate against any persons on the basis of race, color, creed, religion, national origin, gender, sexual orientation, age, marital status, disability, or status as a veteran.